

## DEANS COUNCIL

March 8, 2022

### Minutes

The Deans Council met on Tuesday, March 8 from 8:30-10:00 a.m. via Zoom. Those present were Austin Agho (Chair), Tammi Dice, Gail Dodge, Stuart Frazer, Kate Hawkins, Jonathan Leib, Brian Payne, Jeff Tanner, Bonnie Van Lunen, and Robert Wojtowicz. The following agenda items were discussed.

1. Faculty Senate Issue AY21-23-A New Minor in Physical Education

Council members discussed and approved the recommendation from the Faculty Senate for a new minor in physical education in the Department of Human Movement Sciences. The recommendation will be forwarded to President Hemphill for approval.

2. Faculty Senate Issue AY21-24-A New Minor in Queer Studies

Council members discussed and approved the recommendation from the Faculty Senate for a new minor in queer studies

D. Length of Assignment

1. A faculty member may be granted a research or development assignment of one semester or one full year. A faculty member who is approved for one semester shall be assigned full time to research or development for that period and shall receive regular compensation from the university, provided that he or she accepts no other outside employment during the semester. ~~The department must agree that the courses normally taught by the faculty member can be offered by the department without additional personnel. In other words, The faculty member will be counted as one full-time equivalent faculty member on the workload analysis. and the department must meet its normal faculty student ratio as if the faculty member were teaching full time.~~

A plan to address how to cover the classes taught by the faculty member must be approved. The college and/or department will be responsible for covering any additional costs.

The recommendation from the Deans Council will be returned to the Senate for additional review.

6. Faculty Senate Issue AY21-29-A Student Opinion Surveys

Council members discussed the recommendation from the Faculty Senate regarding Student Opinion Surveys. The Senate recommended changes to three policies: University Policy on the Evaluation of Teaching Effectiveness, University Professors, and University Distinguished Teachers. The primary recommendation would prohibit use of the Student Opinion Surveys for summative evaluation of individual faculty members, such as for purposes of reappointment, promotion, or intra-mural awards.

The Deans had serious reservations about not being able to use the Student Opinion Surveys as part of the evaluation of faculty. They suggested that a subgroup consisting of representatives from the Senate and the Deans Council meet to discuss the proposed revisions and better understand the Senate's concerns. They also felt it would be useful to review instruments used at other institutions. Provost Agho will talk with John Sokolowski, Faculty Senate chair, about individuals from the Senate to serve on the subgroup, and he will ask for volunteers from the Deans Council.

7. Faculty Senate Issue AY19-17-G Faculty Complaint Procedure

Council members discussed the recommendation from the Faculty Senate for the establishment of a Faculty Complaint Procedure, which would be inserted under Minor Sanctions in the policy on Faculty Sanctions. The procedure would establish a

mechanism for investigating complaints against faculty and provide due process for