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C.   have at least ten (10) years of full-time service at Old Dominion University: and

D.   occupy a position in a college, academic department, discipline, or specialization where enrollment changes make it desirable to reallocate faculty positions.

Retirement under this plan shall be subject to the above eligibility criteria and shall mean the conclusion of full-time employment with the university by the participant, and such conclusion shall require: (1) the withdrawal from active membership in the Virginia Retirement System (VSS) by VRS members, or (2) the cessation of contributions to the Optional Retirement Plan (ORP) authorized by Section 51.1-126 of the Code of Virginia.

III.   Selection of Participants

Tenured faculty members who are at least fifty-five years of age, have at least ten years of full-time service at Old Dominion University, and have been certified by their college dean as occupying a position where enrollment changes require reallocation of faculty positions will be eligible for consideration. A three-week enrollment period plus a five-week decision period will be provided. Applications for the requirement incentive program must be reviewed by the college dean for recommendation to the Provost. In the review process, the dean must consider the needs of the college in terms of the faculty member's specialty and contributions to the

4. Part

VI. Collegial Privileges

A retiree remains a respected member of the university community retaining many of the collegial privileges that were available while still employed full time. For example, faculty would retain their academic title(s), library privileges, entitlement to purchase a parking decal, use of university facilities requiring a valid university identification card, university identification card reflecting their retired status, and other non-pecuniary benefits.

This policy must be reviewed by the Office of the Attorney General and approved by the Governor as authorized by the Code of Virginia, Section 23-9.2:3.1.