



to award an honorary degree to Sidney Dewberry, Chairman Emeritus and founder of Dewberry, was approved by unanimous vote (Bernd, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy).

A motion was made by Dr. Maniscalco-Theberge and seconded by Dr. Cheng to approve the appointment of three faculty members with tenure. The motion was approved by unanimous vote (Bernd, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the dual employment of those named, finding each employment in the best interests of the University, effective retroactively to the date of each individual's respective hire. The motion was approved by unanimous vote (Bernd, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy).

A motion was made by Dr. Maniscalco-Theberge and seconded by Mr. Reidy to approve the appointment of faculty representatives to Board of Visitors' committees for 2013-14. The motion to appoint Andres Sousa-Poza to the Academic and Research Advancement Committee, John Lombard to the Administration and Finance Committee, Sebastian Kuhn to the Institutional Advancement Committee, and Linda Miller-Dunleavy to the Student Advancement Committee was approved by unanimous vote (Bernd, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy).

#### IV. CONSENT AGENDA

A motion was made by Mr. Bernd and seconded by Mr. Reidy to approve the resolutions on 56 faculty appointments and 54 administrative appointments. The motion was approved by unanimous vote (Bernd, Cheng, Cofer, Kilmer, Maniscalco-Theberge, Reidy).

#### V. REGULAR AGENDA

A motion was made by Mr. Cofer and seconded by Dr. Maniscalco-Theberge to approve proposed revisions to three policies, Certificate of Recognition for Terminally Ill and Deceased Students, Tenure, and Evaluation of Faculty, and the establishment of three new policies, Academic Rank and Criteria for Ranks, Promotion in Rank, and Evaluation of Lecturers and Senior Lecturers and Promotion of Lecturers.

The revisions to the policy on Certificate of Recognition for Terminally Ill and Deceased Students provide clarification and standardize the process by adding information on procedures to be followed in these cases. The revisions to the policy on Tenure provide clarification, make the policy more current, and correct several of the dates included in the policy. Many of the changes to the policy on Evaluation of Faculty involve reorganizing the policy and updating it so it is more current. In addition, the details describing evaluation of teaching, evaluation of scholarly activity and research, and evaluation of service have been removed and will be included in separate policies upon approval of the proposed revisions.

